

# Internal information on the Transparency Act

Board meetings for Hotel Continental, Theatercafeen, and the other group companies were held on June 3, 2026:

- The Board received an update on the 2026 work related to the Transparency Act, and agreed on the plan and priorities going forward.
- Employees have been informed about the Transparency Act and what it means in practical terms for the work we do.

# General Observations

- Getting a complete view of the supply chain is challenging, especially when it involves international parties and companies that aren't covered by the Transparency Act.
- We still believe that greater internal awareness, paired with ongoing, active dialogue with suppliers, helps improve our understanding of risk and strengthens compliance.
  - Procedures have been established for internal reporting when there is suspicion of violations of the Transparency Act. Reports are reviewed by the executive management team.
- Food and beverages, as well as textiles, are still considered areas requiring especially close follow-up.

# Risk Analysis and Suppliers

No suppliers have been identified in the highest risk category (red).

- Some suppliers have been assessed as moderate risk (yellow), mainly due to foreign origin, limited publicly available information, or because they are not directly covered by the Transparency Act.

# Nores

The majority of food and beverage suppliers are affiliated with Nores Innkjøpspartner.

Based on the information currently available from Nores, the following has been noted:

- Some ethical non-compliances have been reported
- Even so, the suppliers are classified as moderate risk due to documented improvement efforts

Nores suppliers operate in 39 countries, including several higher-risk regions. This calls for ongoing monitoring and oversight.

# Food & Beverage — Key Risk Factors



- Food and beverage risk related to human rights, the environment, and sustainability



- Higher risk for certain raw ingredients such as coffee, tea, seafood and some vegetables



- Higher risk with many intermediaries and limited traceability



- Emphasis on working with reputable partners and reviewing information from Nores and other suppliers

# Textile Purchasing

- No major textile purchases in 2025
- Previous textile purchases from European manufacturers – inspections completed
- Our textile procurement process is considered thorough and in line with the Transparency Act

Work on the Transparency Act will continue, with a particular focus on:

- Ongoing dialogue with suppliers on due diligence assessments
- Training employees to strengthen compliance and whistleblowing procedures
- Assessing new suppliers before entering into agreements